**Appendix № 9 to Minutes**

**of the Management Board Meeting**

**of JSC National Managing Holding Baiterek**

**dated «12» November 2024**

**«APPROVED»**

**by the decision of the Sole Shareholder**

**of Damu Entrepreneurship Development Fund JSC**

**(minutes of the in-person meeting**

**of the Management Board of**

**Baiterek National Management Holding JSC**

**dated «12» November 2024 № 59/24)**

**Amendments and additions to the Charter**

**of «Damu» Entrepreneurship Development Fund»**

**Joint Stock Company**

To make the following amendments and additions to the Charter of «Damu» Entrepreneurship Development Fund» Joint Stock Company, approved by the decision of the Sole Shareholder (minutes of the in-person meeting of the Management Board of «Baiterek»National Management Holding» JSC dated 13 October 2016 № 41/16):

in clause 82:

subparagraphs 5) and 17) of part two to read as follows:

«5) approval of the Company's staff schedule, as well as amendments and (or) additions thereto, taking into account the total number of employees approved by the Board of Directors;»;

«17) approval of the organisational structure, as well as amendments and (or) additions to it within the framework of the total number of employees approved by the Board of Directors. At the same time, it is allowed to change the organisational structure not more than once per calendar year, except in cases of new and (or) abandonment of existing business processes and (or) areas of activity; reorganisation, changes made to documents of the state planning system, approval of new state programmes or amendments and (or) additions to existing state programmes;»;

add part three with following content:

«The Management Board of the Company shall make decisions on the issues specified in subparagraphs 5) and 17) of part two of this paragraph only after their preliminary agreement with the Sole Shareholder.».